

Introduction to the revised Board size amendment to the Hebrew Tabernacle Bylaws

This reflects both the report from the Bylaws Committee and the subsequent Board discussion and recommendation on Board size.

From the Report by the Bylaws Committee to the Board

“The Bylaws committee met on 11/9/2022. In attendance were Tara Collins, Mark Hamburgh, and Desma Holcomb. We discussed ideas that were raised at the last general membership meeting, among other things. Issues raised:....

3. Need for more board seat opportunities to accommodate growing congregation and interest to serve by members.
4. Need to have more members prepared to take over key executive leadership roles.
5. Possibility of term limits for Trustees.

Recommendations:

The Committee recognized the growing interest in members who wish to serve on the Board and give back to the HT community. It is the committee’s recommendation to NOT proceed with the current proposed amendment to cut the size of the Board to 15 and leave it at 18. This would allow additional members to join the current vacant three seats.

The Committee did not reach any consensus regarding the possibility of term limits. This issue should be discussed amongst the Board and determine whether there is serious interest in term limits for Trustees....”

Recommendation by the Board on Board Size:

On Nov. 15 the Executive Committee and on Nov. 16 the Board discussed the size of the Board and the issues raised by the Bylaws Committee. The Board is recommending a revised version of the amendment to reduce the size of the Board (below). This is an idea from Todd Rubinstein’s prior synagogue that worked well for that community. We consider this an alternative to term limits for Board members.

Text of revised Bylaws Amendment on Board size is on the following page.

(See also complete Hebrew Tabernacle Bylaws with these “red-line” changes).

ARTICLE III
Board of Trustees: Composition, Eligibility, Duties and Meetings

Section 1 **Composition**

The governing body of the Synagogue shall be the Board of Trustees (hereinbefore and hereinafter sometimes referred to as the “Board”). The Board shall consist of elected and ex-officio trustees, who shall collectively constitute its membership, as follows:

- a) Shall not be less than Fifteen (15) nor more than Eighteen (18) Jewish Members, excluding Junior Members, elected from among the membership at large. The number of members shall be determined by a majority of the entire Board annually, prior to the appointment of the Nominating Committee. If such determination shall not be made by the Board in any year, the determination most recently made by the Board shall remain in effect for such year.
 - 1) At each election, 1/3 of the Board shall be elected to a term of 3 years.

- b) Ex-Officio Members:
 - 1) All former presidents of the Synagogue whose terms of officer were completed in good standing; and
 - 2) The President of each “Affiliate”; as applicable, the Sisterhood, the Men’s Club, and the Parents’ Association, provided said person is a Jewish Member of the Congregation during said person’s term of office as said President.